

Vacancy Announcement

State Engineer

ND State Water Commission & Office of the State Engineer

Location: Bismarck, ND with required travel

Salary Range: \$135,000 to \$175,000 per year commensurate with experience plus full state employee benefit eligibility

Closing Date: April 8, 2016

Position Number: 770-6725

Status: Exempt Full-time, Appointed / Non-classified

Date Posted: March 10, 2016

Summary of work:

The State Engineer is the chief administrative and executive officer of the North Dakota State Water Commission, serving as its chief engineer and secretary. The State Engineer serves at the pleasure of the State Water Commission, which has the authority to investigate, plan, construct, and develop water-related projects within the state of North Dakota. The State Engineer is responsible for various regulatory functions and responsibilities in accordance with NDCC 61-03, including the development and implementation of water policies and programs, the allocation of the state's waters, dam safety, sovereign land management, and drainage. The position is also responsible for the administration of all State Water Commission activities, under state law, administrative rules, and governance policies adopted by the State Water Commission, which includes human resources management for all employees, information technology, fiscal and records management.

Key areas of responsibility include:

- Develop and implement the State Water Management Plan as adopted by the State Water Commission and the state legislature.
- Plan, direct, and evaluate all programs and operations within the State Water Commission to accomplish the agency's goals and objectives, including supervising a staff of 90+ employees and implementing policies and directives of the State Water Commission
- Develop and implement Commission and agency water resource policies; provide direction and guidance to division managers in the implementation of policies and programs and interpretation of policies.
- Oversee the agency's fiscal operations including fiscal policy, budget development and execution, accounting and fund management, and audit control procedures.
- Oversee the development and implementation of agency policies and the maintenance of agency records; assure agency compliance regarding state and federal rules and regulations.
- Administer regulatory programs to include the appropriation of water, construction permits for water resource projects, flood plain management, drainage, and sovereign lands.
- Prepare and present legislative testimony for the State Water Commission; prepare recommendations for State Water Commission action.
- Represent the State Water Commission and the state of North Dakota on a statewide, national, and international level to all outside entities.

Minimum Qualifications:

- Bachelor's degree in engineering
- Must be registered as a professional engineer in North Dakota or registered in another state and eligible for registration in North Dakota
- Minimum of ten years of professional hydraulic and irrigation professional engineering experience with knowledge of state and federal water management laws and rules
- Minimum of six years related administrative and senior-management work experience
- Experience and knowledge of western water law, river basin management principles, interstate compacts, international treaties, doctrine of prior appropriation, hydrology, geology, and irrigation
- Demonstrated ability to develop and implement agency policies, goals, and objectives
- Experience with budget development and management and ability to gather, research, analyze, and apply financial information
- Experience working with a board, the state legislative process, state agencies, and outside entities
- Must have highly effective communication and presentation skills; the ability to prepare and present clear and understandable written and oral reports; desire and ability to educate others about water issues
- Must exhibit strong leadership, problem-solving, and decision-making abilities and have the ability to effectively lead and influence others with integrity in a confident, positive and results-oriented manner

For more information about the North Dakota State Water Commission objectives and activities, please visit <http://www.swc.nd.gov>

Application Procedures:

Applicants must submit a resume, cover letter, and salary requirements by 5 p.m. on the closing date to:

Becky Sicble, Human Resource Officer
ND Human Resource Management Services
600 E. Boulevard Ave., Dept. 113
Bismarck ND 58505-0120
Fax: 701-328-1475
Email: bsicble@nd.gov

For more information or assistance in the application or interview process, please contact Becky Sicble at 701-328-3299.

Veteran's preference does not apply to this position.

Equal Opportunity Employer

The State of North Dakota and this hiring agency do not discriminate on the basis of race, color, national origin, sex, genetics, religion, age, or disability in employment or the provision of services, and complies with the provisions of the North Dakota Human Rights Act.